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# Norma P. Chavez

Shareholder | Los Angeles



 213.489.4411

 213.489.4332

 [Email](#)


 [vCard](#)

 [LinkedIn](#)

## Practice Groups

 [Construction](#)

 [Employment](#)

 [Professional  
Liability](#)

 [Real Estate](#)

## Overview

Norma is a partner and shareholder. Her practice includes employment law, real estate litigation, construction litigation, high exposure personal injury matters and property damage matters, construction site accidents, premises liability and toxic torts. She is the Co-chair of the firm's Construction practice group.

She has represented real estate professionals in various types of litigation. She has also represented general contractors and sub-contractors in complex construction litigation involving multi-tract residential developments and single family homes. She has represented high level executives in cases involving misappropriation of trade secrets and federal computer fraud.

She has five children, including two sets of twins. She dedicates her spare time to her children and their various activities. Norma speaks fluent Italian and Spanish and enjoys traveling with her family, particularly Europe. She also enjoys gourmet cooking, baking, collecting wine and walking.

## Education

- Boston University School of Law, J.D.
- Wellesley College, B.A.

## Admissions

- California
- U.S. District Court, Central District of California

## Associations

Latina Business Women's Association

Wellesley College Hispanic Networking Association, Founding Committee

East Los Angeles YMCA Weingart Center, Board of Directors

## Representative Matters

- Successfully defended a multi-million dollar construction defect/mold case and recovered \$100,000 in costs for our client.
- Succeeded in having cases dismissed against three separate appraiser clients, without incurring any discovery costs.
- Obtained a dismissal of a FEHA complaint at the administrative level for a race discrimination claim made by a temporary employee against a credit check.
- Negotiated a settlement for a title company in a multi-million dollar suit. The settlement was well within the malpractice limits and settled under the policy limits with enough left over to defend and settle various other claims.